



INFORMATION NOTE:

Posts: Music/Instrumental/Vocal Tutors

Co. Mayo was recently selected for participation in Music Generation – the U2 and Ireland Funds supported National Music Education Programme which aims to help children and young people access instrumental and vocal tuition in their locality. (See www.musicgeneration.ie)

In response, Co.Mayo VEC, on behalf of Mayo Music Education Partnership, seeks to recruit a panel of music, instrumental and vocal tutors to deliver music tuition for children and young people 0 -18 years, in a range of music genres, instruments and vocal styles. Tutors on this panel will be called to work in response to the needs and demands of the service. This initiative will be known as **Music Generation Mayo**. (See www.mayovec.ie to access the Music Generation Mayo plan)

Successful applicants will be employed by Co.Mayo VEC on a part-time, fixed term contract basis.

Qualifications

- An appropriate qualification relating to Music (*e.g. music education / music performance/music composition/music technology etc.*) is desirable but not essential.
- High standard of performance on instrument(s) of choice is essential.

Experience

- Proven track record of delivering high quality music / instrumental /vocal tuition.
- Evidence of Continuing Professional Development is desirable.

Person Profile

- Highly motivated individual with a passion for music education.
- Abilities for nurturing the musical development of children and young people of all abilities.
- Demonstrates a commitment to high standards in teaching and learning.
- Ability to set teaching and learning objectives, monitoring and assessment strategies.
- Demonstrates appropriate practical skill in relation to the instrument(s)/areas being taught.
- Has excellent skills in dealing with children, young people, parents; organising and participating in performances and events.
- Has excellent communication, planning and organisation skills.
- Open to learning and demonstrates flexibility in their approach to work (working on own initiative and as part of a team).
- Demonstrates the capacity to motivate, energise and inspire children, young people, parents, musicians and the wider community about music education.
- Demonstrates a commitment to Continuing Professional Development.

- Demonstrates an understanding of artistic and educational issues in developing access to music education.
- Demonstrates an understanding of the ethos of Music Generation - locally in relation to Music Generation Mayo and nationally.
- Car owner / access to car, with full, clean driving licence.

Instruments / Vocal Styles

Musicians practicing in ALL instruments and ALL vocal styles are eligible to apply. Applicants with proficiency in the areas of Music Theory & Appreciation, Music Composition and Music Technology are also invited to apply as these subjects will be taught as individual modules also.

Genres

Musicians practicing in ALL genres of music/voice are eligible to apply, including but not limited to traditional, classical, R&B, bluegrass, folk, contemporary, pop, rock, jazz, country, electronic, techno, hip hop, rap, fusion, gospel, marching, opera, reggae, soul, world music etc. This list is not exhaustive.

Range of Tuition

The range of tuition may include one-to-one, group, whole class, ensemble, choir and orchestra. Tuition may take place within school hours or outside of school hours, during evenings and weekends and may not be confined to the academic year. Tuition may take place in a range of settings such as pre-school, primary school, secondary school, youth club, community centres, arts centres etc.

Continued Professional Development

It is a core aim of the Music Generation Mayo programme to work with our tutor panel to develop teaching skills, encourage professional development and create opportunities whereby our tutors will have access to master classes provided by leading experts in the field of music education and more specifically in relation to their own instrument and genre. Through our independent website, www.musicgenerationmayo.ie, and via panel meetings, training days etc, tutors will have opportunities to converse, advise and share information with other tutors on the panel.

Duties of Music/Instrumental/Voice Tutors

- Be punctual for all classes.
- Ensure all communications with students is appropriate.
- Encourage students and give praise as appropriate.
- Treat the student with respect.
- Offer music guidance sensitively with regard to examinations, further careers in music, choice of instrument, membership of ensembles, choirs or orchestra.
- Listen to and respect concerns which students may have with regard to their musical progress.
- Offer constructive guidance to parents with regard to their child's musical progress.
- Prepare students for RIAM (*Royal Irish Academy of Music*) /or equivalent exams if appropriate, in their chosen instrument/voice.
- Check the appropriate syllabus and ensure that they have chosen the correct pieces for the examination.
- Ensure that the student is fully equipped with the necessary theoretical knowledge to proceed with the examination.

- Attend training days, workshops and master classes which are provided by Music Generation Mayo.
- Assist with the student ensembles/choirs/orchestra in performances.
- Organise end of term concerts and parents nights with management support.
- Guide and encourage those taking tuition to join a relevant ensemble or choir.
- Familiarise themselves with the extensive work of Music Generation Mayo countywide.

Tenure / Terms of Panel

A fixed term contract will apply, subject to the continuation of the Music Generation Project.

The provisions of the Unfair Dismissals Acts 1977 to 1993 shall not apply to the termination of this contract for reason only of the expiry of the time period stipulated above.

Reporting

The candidate will be required to report to the Music Generation Mayo Co-ordinator on a regular basis regarding the work programme, operation, management and continuous development of the Music Service and to co-operate in full with the agreed management structure established for this purpose. There will also be an evaluation and feedback mechanism in place whereby tutors can inform the Co-ordinator of any issues/concerns that may arise.

Headquarters / Location

Tuition will be provided in a variety of centres at different locations throughout the county. Every effort will be made to place tutors at locations which are convenient for them, however some travelling will be required.

Rate of Pay

The rate of pay for part-time music/instrumental/vocal tutors is €36.51 per hour.

This is an inclusive rate designed to cover incidental duties – i.e. tasks relating to the management and testing of students, groups or classes as from time to time may be required. Such tasks will include lesson preparation/evaluation/attendance at meetings/concerts/exam preparation etc.

Note: – tutors will not be awarded costs for travelling to and from their place of work.

Probation

Successful candidates will serve a probationary period.

Garda Vetting

This post is subject to Garda Vetting and there being no disclosure of convictions which the Committee considers would render the candidate unsuitable to work with children/vulnerable adults. This process will commence on appointment.

Child Protection Policy:

Tutors selected for the panel will be required to complete Child Protection Training and be familiar with the Child Protection Policy and Guidelines as set out by Music Generation Mayo.

Interview Process:

- Applicants will be shortlisted on the basis of information supplied in their Application Form.
- It is proposed to hold interviews in mid-to-late November 2011.
- Candidates shortlisted for interview will be requested to provide a 3-5min performance on their chosen instrument/s.

Music Generation is Ireland's National Music Programme. Through offering support and funding to Music Education Partnerships throughout Ireland, it aims to help children and young people to access vocal and instrumental tuition in their own locality.

Full details regarding Music Generation are available on www.musicgeneration.ie. Candidates are advised to refer to the Music Generation National Guidelines available on this website.

Mayo Music Education Partnership (MEP) is a non-profit, non-political partnership which exists to co-ordinate music services within the county, to ensure equity of access and to develop music education opportunities for all young people in the county. Mayo MEP includes representatives from Co.Mayo V.E.C., Mayo County Council Arts Office, Mayo County Development Board, Mayo County Community Forum and Mayo Education Centre. With support from Music Generation, the music service rolled out by Mayo MEP will be known as **Music Generation Mayo**.

Full details regarding the Music Generation Mayo plan are available on www.mayovec.ie. Candidates are advised to familiarise themselves with this aims and objectives of this plan.

Music Generation Mayo is funded and supported by U2 and The Ireland Funds, Co.Mayo V.E.C., Mayo County Council Arts Office, Mayo County Development Board, Mayo Community Forum and Mayo Education Centre.

